Spring 2019 News and Events

We hope to see you at one of our spring conferences!

In addition to our usual slate of engaging professional development sessions, this spring is full of opportunities for more in-depth focus on a number of topics. See page 11 for more details on:

- Building Your Inclusive Toolbox: Professional Development and Resource Fair - April 20
- Conferencia Latina: Celebrando Neustra Cultura / 2019 Latina Conference - May 4
- Pop Up Play Indy: Adventure Playgrounds and Child-Directed Play - June 15

We are closed May 27 for the Memorial Day holiday.

Child Care Answers Staff

Look for the rest of our team inside!

CDA Subject Area Key

CDA01: Safe and healthy environment
CDA02: Physical and intellectual development
CDA03: Social and emotional development
CDA04: Building relationships with families
CDA05: Effective program operation
CDA06: Commitment to professionalism
CDA08: Child growth & development

1776 N. Meridian Street, Suite A, Indianapolis, IN 46202 | childcareanswers.com
317.636.5727 | Office Hours: Monday through Friday, 8am-5pm
You know one thing – you have a passion for children and want to make a career of it. We're here to give you the tools to determine your path and understand what it takes to create a successful child care business.

**Orientation I & II: Overview of regulatory requirements and resources**

**Orientation I**
Get help with your decision on the environment in which you will provide care: home, center, or ministry. We’ll provide resources on health, safety, and business practices.

**Orientation II**
An overview of the steps required to provide licensed child care. You will leave with a checklist and the necessary paperwork to license your program.

**Marketing for Child Care Programs**
Explore how to boost and maintain enrollment by using available external and internal marketing resources. Build skills to articulate your program’s features and benefits and use them in your marketing efforts. Uncover how to use data to be more cost-effective and efficient and to improve the bottom line.

**Strengthening Fiscal Management for Child Care Programs**

**Budget Planning**
Learn the process of building a budget and how to use a budget to inform decisions through the rest of the fiscal year. Participate in activities applying how to project business costs and strategically plan for sustainability.

**Financial Reports**
Get an introduction to reading financial reports to help you better manage your program’s finances. Broaden your knowledge of using internal controls to strengthen and protect your program’s financial health.

**Recruiting & Retaining Talented Staff in Center-Based Child Care Programs**
First, we focus on interviewing and hiring new employees. Then we develop a framework for an effective staff orientation plan and outline components of a staff handbook. We'll also discuss strategies for providing meaningful feedback.

**Additional Required Trainings**
Don’t forget your other trainings required for licensure. We offer face-to-face sessions of Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care (see page 4 for sessions). Indiana Health and Safety Orientation and Child Abuse and Neglect Detection and Prevention are available online. See our website for details.
Register today or browse our calendar at childcareanswers.com/calendar.

Road to Success for New Child Care Programs

Orientation I

April 3 6:15-8:15pm OR
June 5, 6:15-8:15pm

Early Learning Indiana
1776 N. Meridian St. Indy, 46202; First Floor

Orientation II

Centers and ministries must register for Orientation II through the in.gov website.

April 3, 10:00am - 4:30pm
May 1, 10:00am - 4:30pm
June 5, 10:00am - 4:30pm

Indiana Government Center South; Room W141
402 W. Washington Street; Indy, 46201

Marketing for Child Care Programs

May 4, 9:00am-12:00pm

Early Learning Indiana
1776 N. Meridian St. Indy, 46202; First Floor

Super Saturday: Strengthening Fiscal Management for Child Care Programs

Remember to bring your lunch!

April 20

Budget Planning: 9:00-11:00am
Financial Reports: 11:00am-1:00pm

Early Learning Indiana
1776 N. Meridian St.; Indy, 46202; Second Floor

Recruiting and Retaining Talented Staff in Child Care Programs

June 1, 9:00am-12:00pm

Early Learning Indiana
1776 N. Meridian St. Indy, 46202; First Floor

Meet your facilitators

Carrie Lamb
EC Enhanced Leadership Coach
Centers and Ministries Sessions
CarrieL@childcareanswers.com

Michelle Terry
Outreach Specialist
Orientation I & Family Child Care Homes
MichelleT@childcareanswers.com

Family Child Care Homes

Orientation II

April 10, 6:00-9:00pm
May 1, 6:00-9:00pm
May 15, 6:00-9:00pm
June 19, 6:00-9:00pm

Early Learning Indiana
1776 N. Meridian St; Indy, 46202; First Floor

Marketing for Child Care Programs

May 8, 6:00pm-9:00pm

Early Learning Indiana
1776 N. Meridian St. Indy, 46202; First Floor

Super Saturday: Strengthening Fiscal Management for Child Care Programs

Remember to bring your lunch!

May 18

Budget Planning: 9:00-11:00am
Financial Reports: 11:00am-1:00pm

Early Learning Indiana
1776 N. Meridian St.; Indy, 46202; First Floor

CDA01: Safe and healthy Environment
CDA05: Effective program operation
CDA06: Commitment to professionalism
Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care

Increase your understanding of a safe sleeping environment for infants, newborn to twelve months of age. Focus will be on creating a safe and healthy sleeping area and risk reduction strategies for Sudden Unexpected Infant Death Syndrome (SUIDS) and accidental death prevention. This training is a pre-service requirement that satisfies Public Law 162-205 for home licensure, as well as Provider Eligibility Standards for certified home providers (CCDF Voucher). This session also meets the requirements for HEA 1073 which was enacted July 1, 2018.

**Brownsburg**
*May 22, 6:30-9:00pm*
Connection Pointe Christian Academy  
1800 N. Green Street; Brownsburg 46112

**Indianapolis**
*April 23, 6:30-9:00pm*
Ben Davis High School  
700 N. High School Rd, Indianapolis 46214

*May 14, 6:30-9:00pm*
Jewish Community Center  
6701 Hoover Road., Indianapolis 46260

*June 8, 9:30am-12:00pm*
East 91st Street Christian Church  
6049 East 91st Street, Indianapolis 46250

*April 2, 6:30-9:00pm*
*April 27, 9:00-11:30am*
ESPAÑOL/SPANISH: *May 8, 6:30-9:00pm*
*June 13, 6:30-9:00pm*
Early Learning Indiana  
1776 N. Meridian St. Indy 46202  
Richard Scarry - First Floor

**Carmel**
*April 22, 6:30-9:00pm*
IU Health North Hospital  
11700 N. Meridian Street; Carmel 46032

**Columbus**
*May 29, 6:30-9:00pm*
Bartholomew County Public Library Central  
536 5th Street; Columbus 47201

**Franklin**
*June 18, 6:30-9:00pm*
Compass Park Community & Event Center  
590 Red Skelton; Franklin 46131

**Greenwood**
*April 18, 6:30-9:00pm*
Johnson County Public Library - White River  
1664 Library Boulevard; Greenwood 46142

*June 5, 6:30-9:00pm*
Honey Grove Educational Center  
2911 S. Morgantown Rd. Ste 300; Greenwood

**Breastfeeding Support for Child Care Providers**

Certified Lactation Counselors®, Katherine and Lauren can help you help new mothers continue to breastfeed after returning to work. They’ll show you how to coax baby to take a bottle, paced bottle feed, understand baby behavior and feeding cues, and interpret the needs of the breastfed baby.
The ZERO TO THREE Critical Competencies help teachers build knowledge and the skills they need to intentionally support our youngest learners. This is through teaching methods and strategies that nurture young children’s social-emotional, cognitive, and language & literacy development and learning. These are the essential skills that help our youngest children thrive now and succeed in the future.

**Building Meaningful Curriculum**

*April 13, 9:00-12:00pm  1.5 hrs  1.5 hrs*

Early Learning Indiana; 1776 N. Meridian St.; Indy 46202; First Floor

Identify multiple ways to extend a child’s exploration or knowledge of a concept. Understand the elements and processes of an age-appropriate, meaningful curriculum for infants and toddlers. We will explore strategies for building connections with families that support infants’ and toddlers’ learning and development.

**Promoting Imitation, Symbolic Representation, and Play**

*May 9, 6:00-9:00pm  2 hrs  1 hr*

Early Learning Indiana
1776 N. Meridian St., Indy 46202; First Floor

Children learn through self-motivated observation and exploration. Imitation, symbolic representation, and pretend play are important cognitive processes. You can encourage, strengthen, and extend social learning by recognizing these behaviors. You will also learn to recognize other considerations to support social learning of children form diverse populations.

**Supporting Reasoning and Problem Solving**

*June 4, 6:00-9:00pm  3 hrs*

Early Learning Indiana
1776 N. Meridian St., Indy 46202; First Floor

Examine how reasoning and problem-solving abilities emerge in very young children. Learn the variety of ways you can encourage and help children build these important mental skills in the early childhood education environment.

**Meet your Safe Sleep and ZERO TO THREE facilitators**

- **Katherine Darby**
  Infant/Toddler Specialist
  KatherineD@childcareanswers.com

- **Brittany Flaugher**
  Paths to QUALITY Coach with Infant/Toddler Emphasis
  BrittanyF@childcareanswers.com

- **Lauren George**
  Infant/Toddler Specialist
  LaurenG@childcareanswers.com
Preschool and Pre-K

Register today or browse our calendar at childcareanswers.com/calendar.

Growing Up Healthy: Nutrition and Physical Activity for Preschool and Pre-K Children

May 23, 6:30-8:30pm  2 hrs

Johnson County Public Library - White River
1664 Library Boulevard; Greenwood 46142

Preschool and pre-K children grow rapidly and require specific support around physical activity and nutrition. Through new research and best practice guidelines, discover the groundwork for healthy practices. Explore new information on how much children need to move and how important nutrition is to healthy development. Gain skills to identify opportunities for healthier practices. For those working with children ages 3 to 5.

Meet your facilitator

Vicki Lehman
Professional Development Specialist
VickiL@childcareanswers.com

Let’s Give Children What They Need: Developmentally Appropriate Practices in Preschool and Pre-K

June 18, 6:30-8:30pm  2 hrs

Early Learning Indiana
1776 N. Meridian St., Indy 46202; First

Examine the framework of developmentally appropriate practice (DAP) as it relates to preschool and pre-K learners. Gain strategies to use this framework to enhance your work. This introductory, two-hour, in-person professional development session is appropriate for educators with limited knowledge and experience working with children 3-5.

Get on your way with On My Way Pre-K!

Our Pre-K Project Managers can assist any Marion, Bartholomew, Floyd, or Jackson County early childhood program interested in becoming an approved provider of the On My Way Pre-K scholarship program. They also provide support to current On My Way Pre-K providers. This includes help with tracking attendance, ISTAR-KR, family engagement, and child enrollment, as well as any other program assistance that you may need.

Marla and Joy also provide support to Marion County programs interested in serving 3-year-olds as part of the Indy Preschool Scholarship Program.

Meet your facilitator

Joy McCall
On My Way Pre-K Project Manager
Marion County
JoyM@childcareanswers.com

Marla Segal
On My Way Pre-K Project Manager
Marion County
MarlaS@childcareanswers.com

Erica Woodward
On My Way Pre-K Project Manager
Bartholomew, Floyd, & Jackson County
EricaW@childcareanswers.com

CDA01: Safe and Healthy Environment
CDA02: Physical and intellectual development

Get on your way with On My Way Pre-K!
Register today or browse our calendar at childcareanswers.com/calendar.

**School Age Spaces: How Environments Nurture Social-Emotional Skills**

*April 25, 6:30-8:30pm  2 hrs*

Early Learning Indiana  
1776 N. Meridian St., Indy 46202; First Floor

Examine your role in creating supportive environments in school-age programs. In this intermediate, two-hour, in-person session, participants learn to apply and analyze strategies focused on positive spaces that support social-emotional growth. This session is ideal for those with some experience in social-emotional learning.

**Developing Effective Questions that Spark Curiosity in School Age Children**

*June 12, 6:30-8:30pm  2 hrs*

Early Learning Indiana  
1776 N. Meridian St.; Indy 46202; First Floor

The intentional use of questions expands children’s learning by promoting curiosity, exploration and problem-solving. For those working with school-age children in any setting, you will practice creating effective questions.

**Meet your facilitator**

Jenny Mathis  
School Age Specialist  
JennyM@childcareanswers.com

**Building the Foundation for Positive Behavior in School Age Programs**

*May 22, 6:30-8:30pm  2 hrs*

IU Health North Hospital  
11700 N. Meridian Street; Carmel 46032

School-age programs providing clearly-defined expectations and consistent routines support strong social, emotional and academic outcomes. Using the Positive Behavior Interventions and Support (PBIS) framework as a guide, you will use a self-assessment to select strategies that set the foundation for positive child behaviors. For anyone working with school-age children. Recommended prerequisites: School-Age Spaces: How Environments Nurture Social-Emotional Skills and Designed to Develop: Materials and Environments in School-Age Programs.

**Live Online Webinars: All Ages**

This spring, Vicki will teach live sessions over the computer. View available sessions and register at Training Central (iacrr.org) via the “Webinars” tab. Email tcsupport@earlylearningindiana.org for any account or technical issues.

**Creating Healthy Work Environments: Strategies That Decrease Teacher Stress**

*April 16, 1:00-2:00pm  1 hr*

Healthy work environments increase staff retention, decrease stress and burnout, and support child outcomes. Directors and administrators with any level of experience may join to identify specific strategies for healthy environments and plan their implementation.

**Creative Literacy Supports: Helping Children Develop Reading, Writing & Comprehension from Birth**

*May 30, 1:00-2:00pm  1 hr*

Learn how to include literacy in early childhood programs. Share and discuss ideas to develop creative ways to engage children in all forms of literacy. This session is appropriate for those with prior experience working with children ages 0-8.
Behaviors and Special Needs

"Behaviors: What Children Communicate and How to Respond"

May 14, 6:30-8:30pm  
2 hrs

Connection Pointe Christian Academy  
1800 North Green Street; Brownsburg 46112

Children's social-emotional development and their behaviors go hand-in-hand. Learn how to identify what young children's behavior communicates and how to respond. To reinforce desired behaviors, you can focus on teaching new skills. This introductory session is for those who want to use effective social-emotional strategies to support children's growth and positive behavior.

Meet your facilitator

Charity Coppola  
Inclusion Specialist  
CharityC@childcareanswers.com

Planning for All Children: An Introduction to Universal Design for Learning

June 6, 6:30-8:30pm  
2 hrs

Early Learning Indiana  
1776 N. Meridian St.; Indy 46202; First Floor

Learning happens in many ways, and children, like adults, have diverse preferences. Explore learning styles and discuss how to plan educational experiences for children in multiple ways. Appropriate for all teaching staff, this session introduces the Universal Design for Learning concept you can explore in future sessions.

“Planning for All Children: An Introduction to Universal Design for Learning”

June 6, 6:30-8:30pm  
2 hrs

Early Learning Indiana  
1776 N. Meridian St.; Indy 46202; First Floor

Learning happens in many ways, and children, like adults, have diverse preferences. Explore learning styles and discuss how to plan educational experiences for children in multiple ways. Appropriate for all teaching staff, this session introduces the Universal Design for Learning concept you can explore in future sessions.

Meet your facilitator

Charity Coppola  
Inclusion Specialist  
CharityC@childcareanswers.com

Planning for All Children: An Introduction to Universal Design for Learning

June 6, 6:30-8:30pm  
2 hrs

Early Learning Indiana  
1776 N. Meridian St.; Indy 46202; First Floor

Learning happens in many ways, and children, like adults, have diverse preferences. Explore learning styles and discuss how to plan educational experiences for children in multiple ways. Appropriate for all teaching staff, this session introduces the Universal Design for Learning concept you can explore in future sessions.

Meet your facilitator

Charity Coppola  
Inclusion Specialist  
CharityC@childcareanswers.com

CDA02: Physical & intellectual development  
CDA03: Social and emotional development  
CDA08: Child growth & development

Child Development Associate (CDA) Credential Portfolio Review and Support

Our CDA team is available once a month to review your completed CDA portfolio and help answer your questions as you work to complete it.

• When: Generally, we offer appointments the second Tuesday of each month from 5:00-8:00pm.
• Where: Early Learning Indiana; 1776 N. Meridian St.; Indy 46202; Eric Carle Room, First Floor
• How: Schedule a time via our registration form at bit.ly/CCAtaining and select “CDA Portfolio Review”.

Ann Aull  
Early Childhood Adult Educator  
AnnA@childcareanswers.com

Mollie Smith  
CDA Coordinator  
MollieS@childcareanswers.com
Register today or browse our calendar at childcareanswers.com/calendar.

Let’s Play! Using Child-Directed Play for Learning
April 4, 6:30-8:30pm 2 hrs
Community Center of Hope, Inc.
543 Washington St. Suite A; Hope, 47246
Genuine, child-directed free play opportunities spark deep, foundational learning for all ages. Examine your current practice and gain strategies to foster free play with young children and youth. This session is ideal for those with experience in planning for all children or youth.

Dynamics of Domestic Violence
Domestic Violence Nework: dvnconnect.org
April 23, 6:30-8:00pm 1.5 hrs
Early Learning Indiana
1776 N. Meridian St., Indy, 46202; First Floor
Have you ever wondered why people stay in abusive relationships? This engaging, hands-on session, presented by our partners at the Domestic Violence Network, will answer this question, while offering guidance on how to respond to those experiencing unhealthy or violent relationships. This session also includes the “In Her Shoes” simulation that walks participants through the story of someone experiencing domestic violence.

Engaging Families: Activate Your Most Essential Partners
June 13, 6:30-8:30pm 2 hrs
Compass Park Community & Event Center
590 Red Skelton; Franklin 46131
Collaborate with one another to gain a deeper understanding of family engagement. Examine multiple ways to expand family engagement practices and outcomes, which are critical to quality early childhood education. For those who are new to family engagement or who want to improve or update their current practices in programs that serve children ages 0 to 8.

Learning Environments for Early Childhood
April 11, 6:30-8:30pm 2 hrs
Compass Park Community & Event Center
590 Red Skelton; Franklin 46131
Examine important elements of learning environments that support children in all stages of development. Assess teaching strategies and learning approaches in your everyday activities and routines and how to embed them in your practice. For those with prior knowledge and experience working with children ages 0-8.

Early Childhood: The Emergent Profession and Your Path
May 2, 6:30-8:30pm 2 hrs
East 91st Street Christian Church
6049 East 91st Street, Indianapolis 46250
Professionalism can be a difficult thing to define! Let’s look at the difference between a job and a profession and how to define professionalism. As a field of work, early childhood has a rich history and many growth opportunities moving forward. Join the journey, and explore both the profession and your opportunities as a professional. Appropriate for all early childhood professionals.

Play Is Essential: Providing Powerful, Playful Learning for All Ages
June 26, 6:30-8:30pm 2 hrs
Bartholomew County Public Library
536 5th Street; Columbus 47201
Children learn through play. Discuss meaningful program experiences that support development and learning. Gain a deeper understanding of how play is the foundation of all early learning and child development. Appropriate for those working with children of all ages.

Meet your facilitator

Vicki Lehman
Professional Development Specialist
VictoriaL@childcareanswers.com
Register today or browse our calendar at childcareanswers.com/calendar.

Child Abuse & Neglect Detection and Prevention – Detección de Abuso Infantil

May 29, 6:30-8:30pm  2 hrs

1776 N. Meridian St.; Indy, 46202
Dr. Suess - Segunda piso

Este taller ofrece una visión general a los participantes que están interesados en comenzar el negocio de cuidado de niños/as en un hogar, centro o en ministerio y es la primera parte de una serie de dos partes. Cubre los requisitos reglamentarios, y recursos y da información a las practicantes sobre la salud, la seguridad y los negocios. Sirve para ayudar en la toma de decisiones a los participantes para elegir el tipo de atención que desean ofrecer.

Orientation I – Orientación I

June 5, 3:00-5:00pm  1 hr  .75 hr  25 hr

1776 N. Meridian St.; Indy, 46202;
Dr. Suess - Segunda piso

Este taller ofrece una visión general a los participantes que están interesados en comenzar el negocio de cuidado de niños/as en un hogar, centro o en ministerio y es la primera parte de una serie de dos partes. Cubre los requisitos reglamentarios, y recursos y da información a las practicantes sobre la salud, la seguridad y los negocios. Sirve para ayudar en la toma de decisiones a los participantes para elegir el tipo de atención que desean ofrecer.

Orientation II – Orientación II

June 5, 5:30-7:30pm  .75 hr  .75 hr  .5 hr

1776 N. Meridian St.; Indy, 46202
Dr. Suess - Segunda piso

Preparación para el Cuidado Infantil en casa de niños/as con licencia, es el segundo entrenamiento en esta serie de dos partes, para delinear los requisitos reglamentarios, pasos de concesión de licencias, y recursos para la atención de niños/as con licencia en un entorno doméstico. Usted saldrá de este entrenamiento preparado para dar los próximos pasos para la concesión de licencias de su casa y recibirán la documentación necesaria.

Charlas

April 18, 6:30-8:30pm  2 hrs
June 11, 6:30-8:30pm

1776 N. Meridian St.; Indy, 46202
Richard Scarry Room - Primer piso

Venga a disfrutar de una noche con otros profesionales para hablar de la Educación Infantil. Cada otro mes vamos a tener un tema y entrenadores diferentes.

Introduction to the Foundations - Fundamentos

April 9, 6:30-8:30pm  1 hr  1 hr

1776 N. Meridian St.; Indy, 46202
Richard Scarry - Primer piso

Los participantes aprenderán acerca de LOS FUNDAMENTOS los Estandarandes Academicos de Indiana para el nacimiento hasta la edad de 5 los niños pequeños. LOS FUNDAMENTOS ayudan a los adultos en la prestacion de actividades adecuadas al desarrollo de los niños pequeños que apoyen el crecimiento y desarrollo del niños. Este taller interactivo apoyar muchas de las oportunidades de aprendizaje que ya se suministre a los niños pequeños y servira como marco para la planificacion futura.

Safe Sleep – Seguro para dormir

May 8, 6:30-9:00pm  2.5 hrs

1776 N. Meridian St.; Indy, 46202
Richard Scarry - Primer piso

Los participantes aprenderán acerca de LOS FUNDAMENTOS los Estandarandes Academicos de Indiana para el nacimiento hasta la edad de 5 los niños pequeños. LOS FUNDAMENTOS ayudan a los adultos en la prestacion de actividades adecuadas al desarrollo de los niños pequeños que apoyen el crecimiento y desarrollo del niños. Este taller interactivo apoyar muchas de las oportunidades de aprendizaje que ya se suministre a los niños pequeños y servira como marco para la planificacion futura.

Conoce a tu facilitador

Lucy Intriago
Bilingual Support Manager / Gerente de Apoyo Bilingüe
MarthaB@childcareanswers.com

CDA01: Safe and healthy environment
CDA02: Physical & intellectual development
CDA05: Effective program operation
CDA06: Commitment to professionalism
Join us for extended professional development time and networking with colleagues!

Building Your Inclusive Toolbox: Professional Development and Resource Fair

April 20, 9:00am-2:00pm

Early Learning Indiana; 1776 N. Meridian St., Indy 46202

Our morning begins with a focus on strategies for supporting children who have autism by Ann Baloski, MA BCBA- Chief Executive Officer for Behavior Works ABA. Then, vendors will be available to showcase the resources they can provide to help you identify special needs or refer families. Following a time of networking and FREE lunch, Dr. Allison McGinley, PsyD, HSPP, Licensed Clinical Psychologist will present on strategies for supporting children who have ADHD.

Cost: FREE

Registration: Fill out our standard website registration form at bit.ly/CCAtraining.

Conferencia Latina: Celebrando Neustra Cultura / 2019 Latina Conference

May 4, 8:00am-4:00pm

Indianapolis Central Library; 40 East St. Clair Street, Indy 46204

Over 600 Indiana child care programs have a staff member whose primary language is Spanish. Many programs also exclusively serve children whose primary language is Spanish. The Latina Conference is designed for Indiana's bilingual and Spanish-speaking early childhood community: professionals committed to children, quality, and community. You will experience various breakout sessions and connect with the early childhood's best materials, services and ideas and event exhibitors. Acompáñenos para la Conferencia Latina: Celebrando Nuestra Cultura, donde los profesionales de educación infantil de Indiana se reunirán para aprender habilidades, destrezas y harán conexiones entre ellos. Esta conferencia ofrece un día completo de aprendizaje y desarrollo para todos los educadores que trabajan en educación infantil.

Cost /Costo: FREE / GRATIS

Registration / Registro: bit.ly/conflatina

Pop Up Play Indy: Adventure Playgrounds and Child-Directed Play

June 15, 8:00am-5:00pm

Marian University; 3200 Cold Springs Road, Indy 46222

Are you interested in making Indianapolis a play-friendly community? Join us for an inside look into the Adventure Playground movement - and experience it in action! Keynote speaker Morgan Leichter Saxby, Cofounder and Director of Training for the U.K.-based Pop-Up Adventure Play organization, will share her playwork experience and how her organization can help us bring more adventure playgrounds to our own communities. Breakout sessions will include experience-sharing from programs who have successfully implemented the playwork model, information on the benefits of child-directed play, and a screening of The Land documentary. We'll spend the afternoon on the playground, observing children in action on our very own adventure playground. We welcome those with Early Childhood Education experience, but we especially encourage community advocates and organizations to attend.


Registration: Opens March 28. Stay tuned to our website and social media channels!
How to register
We accept registrations on a first-come, first-served basis. You must register yourself; others may not register for you. The easiest way to register? Our online registration form at bit.ly/CCAtraining.

Enrollment limits
We reserve the right to limit the number of sessions for which you may register. We also may limit the number of participants due to space, material availability, etc.

Late departures / outside time
We give a 10-minute grace period at all sessions, which begins at the advertised start time. We will not allow you to enter the session after the grace period. The facilitators will usually send a reminder the day before, but it is ultimately your responsibility to arrive on time.

Late arrivals
We give a 10-minute grace period at all sessions, which begins at the advertised start time. We will not allow you to enter the session after the grace period. The facilitators will usually send a reminder the day before, but it is ultimately your responsibility to arrive on time.

Children
We do not permit children in our sessions. Topics are about children, not for children.

Mobile phones
Place cell phones on vibrate prior to session start. If you need to attend to a phone call, excuse yourself.

Sharing and confidentiality
Facilitators and participants will respect personal experiences shared during the session. Any information shared is confidential and should not be shared outside of the session. Note: Confidentiality is always limited by the obligation to take action if a participant discloses an act or intention to do harm to one’s self or another.

Child Care Answers cancellation
If fewer than seven (7) people are registered 48 hours before the session, we will cancel the session and notify you by phone, email, and/or social media. We make every effort to reschedule cancelled sessions by the following quarter. We do not refund or credit for cancelled sessions unless we fail to reschedule the session, at which time we will issue a refund.

Inclement weather
In the rare case of inclement weather or adverse conditions, we may need to close our Child Care Answers offices or events. We will monitor the situation and keep you informed via phone, email, or social media.

Certificates
You must stay until the facilitator completes the session to receive a certificate. We will mail or email certificates within 10 business days if the facilitator did not issue certificates or if there are registration/name errors.

Registration fees
Although most sessions are free, we do charge a fee for some. Your registration is not complete until we receive payment. Child Care Answers accepts credit card payments at our website.

Registration deadlines
We close registrations 48 hours before each session. Facilitators have discretion to allow late requests as they deem appropriate. Walk-ins are not permitted.

Early departures / outside time
You must remain until the session ends to earn a certificate. If you spend unreasonable time outside the session, facilitators have discretion to withhold your certificate or remove you from the session. If there is an emergency, notify the facilitator and dismiss yourself.

Accommodations
If you require any learning accommodations, please notify the facilitator in advance.

Non-discrimination
Facilitators and participants will respect all ethnicities, abilities, educational levels, opinions, and experiences.

Misconduct
We do not tolerate disruptive behavior, threats, harassment, or abusive treatment of facilitators or participants. This misconduct is a serious offense and we reserve the right to take disciplinary action or remove participants. We may refer the matter to local authorities for investigation and/or prosecution.

Participant cancellation / no-show
Please call or email us prior to the session if you cannot attend. If you withdraw more than 48 hours before the session, we may issue refunds or credits for sessions charging fees. You must re-register for a session if you initially withdraw and are able to attend after all. If you neglect to cancel your registration, we may give you lower priority for registration for future sessions.

Duplicate materials
You may request duplicate copies of presentation and activity materials if the facilitator allows. Due to the large number of copies, we charge a fee for duplicate copies of Orientation II materials.

Professional development transcripts
You may request a transcript for sessions you have completed. We will only release transcripts to the individual on file. Licensing does not accept transcripts for Orientation I and II; you must have the certificate.