Early Learning Indiana welcomes Maureen Weber as President & CEO

As a program of Early Learning Indiana, we here at Child Care Answers are thrilled to welcome our new President and CEO, Maureen Weber. Maureen brings a wealth of knowledge and experience in the non-profit and education fields. Maureen most recently served chief strategy officer at Project Lead The Way, and her experience includes roles at IU Health, the Department of Education, the Bureau of Motor Vehicles and the Department of Workforce Development.

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---|---|---
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The mission of Child Care Answers is to ensure that the children of today and tomorrow are cared for in a professional and nurturing manner and that parents, child care providers and community leaders know the importance of their roles in the development of children.
Super Saturday Trainings
Request to register at our online form at bit.ly/CCAtraining or call our office at (800) 272-2937.

We know it can be tricky to navigate evening trainings after a long day in the classroom with little ones. That's why we're offering a series of “Super Saturday” classes – so you can devote a day of learning to YOU! Bring your lunch and enjoy the day with your fellow providers.

### April – “Let's Get Physical” with School Agers

**Let's Get Physical**

**Description:** The Center for Disease Control recommends 60 minutes a day of physical activity. What are you doing in out-of-school time to help meet this recommendation? We will discuss the importance of physical movement for children’s development by listing six benefits of physical activity. We will locate free and easily-accessed resources for physical activities. Finally, we will give examples of and demonstrate physical activities that you can use with provided materials. All participants will receive a complimentary physical activity kit!

Jenny Mathis, our School Age Specialist, is presenting this Super Saturday.

**Session Date/Location:**
April 21, 9:00am – 2:00pm (Indianapolis)

**CDA Content:** CDA02 – 4.5hrs

### May – Infant Classrooms and Director Survival Series

**The Ins and Outs of the Infant Classroom**

**Description:** Ever wondered how you can be the best infant teacher you can be? Babies are a unique group in child care, with needs that are different than toddlers and older children. Together we will discuss the three main components of infant care, list the components of a typical infant routine, discuss the teacher’s role within this routine, and develop a plan to implement these into your program. Lauren George is presenting this Super Saturday.

**Session Date/Location:**
May 5, 9:00am – 2:00pm (Indianapolis)

**CDA Content:** CDA01 – 0.25hr, CDA02 – 0.25hr, CDA03 – 0.25hr, CDA04 – 0.5hr, CDA07 – 0.25hr, CDA08 – 0.75hr

**Director Survival: Getting the Team You Want**

**Description:** Program administrators and directors: how do you get the team you want? To answer this question, we will establish expectations by defining quality teaching and professional behavior. Using a self-assessment tool, we will determine how well we are supporting the development of our teams. Finally, we will establish best practices for evaluating our team, making it an empowering experience for growth.

Vicki and Shannon are presenting this Super Saturday.

**Session Date/Location:**
May 19, 9:00am – 2:00pm (Indianapolis)

**CDA Content:** CDA05 – 4.5hrs

### June – Understanding Meanings Behind Behaviors

**What's the Meaning and How Can I Help?**

**Description:** Every behavior has meaning and we need to do our best to understand those meanings. You will examine how to promote positive social emotional development and self-regulation to understand what the behavior is telling you. You will also interpret strategies that incorporate the importance of establishing positive and consistent relationships to foster social emotional development to reduce behaviors.

Cori Newland, our Early Childhood Behavior Specialist, is presenting this Super Saturday.

**Session Date/Location:**
June 9, 9:00am – 2:00pm (Indianapolis)

**CDA Content:** CDA03 – 4.5hrs
Orientation I – Overview for those interested in starting the business of child care

**Description:** This workshop provides an overview for those interested in starting a child care business in a home, center, or ministry. It covers regulatory requirements, resources, and some info on health, safety, and business practices. It serves to help with the decision-making process for participants to choose which type of care they would like to provide.

**Session Dates/Locations:**
- April 11, 6:15pm – 8:15pm (Indianapolis)
- June 6, 6:15pm – 8:15pm (Indianapolis)

**CDA Content:** CDA01 – 1hr, CDA05 – 0.75hr, CDA06 – 0.25hr

Orientation II – A requirement for family child care providers to become licensed

**Description:** This course outlines regulatory requirements, licensing steps, and resources for providing licensed child care in a home environment. You will leave prepared to take the next steps to licensing your home and receive necessary paperwork.

**Session Dates/Locations:**
- April 25, 6:00pm – 9:00pm (Indianapolis)
- May 9, 6:00pm – 9:00pm (Indianapolis)
- May 23, 6:00pm – 9:00pm (Indianapolis)
- June 20, 6:00pm – 9:00pm (Indianapolis)

**CDA Content:** CDA01 – 1.5hr, CDA05 – 1.0hr, CDA06 – 0.5hr

Director / Administrator Face-to-Face Trainings

**Description:** We will identify the different “difficult personalities” you encounter on a daily basis in your work as an administrator. Once we have identified the personalities, we will discuss how we can best communicate with each individual personality type. By breaking down the different personality types, you will be able to gain greater understanding and ideas going forward in your work as an administrator.

**Session Date/Location:**
- June 13, 6:30pm – 8:45pm (Indianapolis)

**CDA Content:** CDA05 – 2.25hrs

Director Survival Series: Leadership 101

**Description:** Vicki and Shannon invite program administrators and directors to take part in a conversation on leadership. We will analyze our performance in specific areas of leadership and identify where we already lead effectively, or need further development. Finally, we will identify four elements of transformational leadership that we can utilize to better support empower our teams.

**Session Date/Location:**
- New Date! April 18, 6:30pm – 8:45pm (Indianapolis)

**CDA Content:** CDA05 – 2.25hrs

Director Survival Series: Dealing With Difficult Personalities

**Description:** Vicki and Shannon invite program administrators and directors to take part in a conversation on leadership. We will analyze our performance in specific areas of leadership and identify where we already lead effectively, or need further development. Finally, we will identify four elements of transformational leadership that we can utilize to better support empower our teams.

**Session Date/Location:**
- New Date! April 18, 6:30pm – 8:45pm (Indianapolis)

**CDA Content:** CDA05 – 2.25hrs
### Challenging Behaviors: Face-to-Face Trainings

Request to register at our online form at [bit.ly/CCAtraining](http://bit.ly/CCAtraining) or call our office at (800) 272-2937.

#### How are you contributing to their behavior?

**Description:** Before we can look at our children, we need to look at ourselves. We'll learn to make sense of how to establish a consistent daily schedule and routine that is planned in order to provide a sense of calm and reduce behaviors. You will identify areas of their day that are lacking preparation and explain a plan for creating an intentional learning environment. Join in the discussion on how we can help ourselves.

**Session Date/Location:** April 24, 6:30pm – 8:45pm (Indy)

**CDA Content:** CDA01 – 1.25hrs, CDA03 – 1.0hr

#### Challenging Behaviors: Challenging Talks

**Description:** Building trusting and respectful relationships with families is important to successful child outcomes. Engaging in conversations can be tricky and need open communication and collaboration. You will explain how to share information with families regarding their behavior progress. You will also review an effective way to communicate and connect with families using appropriate language on what we send home.

**Session Date/Location:** May 15, 6:30– 8:45pm (Bargersville)

**CDA Content:** CDA04 – 2.25hrs

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### Workshops by Guest Presenters

**Adverse Childhood Experience Study: Trauma and Domestic Violence**

**Description:** Our friends at the Domestic Violence Network are bringing this amazing learning opportunity to Child Care Answers! In this training, you will learn the history of the ACES study, identify the connection between childhood trauma and adult health outcomes, be able to list common behaviors and challenges of traumatized individuals, and cite risk and protective factors.

**Session Date/Location:**
May 9, 6:30pm – 8:30pm (Indianapolis)

**CDA Content:** CDA03 – 2.0hrs

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Check page 1 for more info on Cori’s Super Saturday offering: *What’s the meaning and how can I help?*

See Training Central at [iacrr.org](http://iacrr.org) for live webinar topics on:

- Master Webinar Series: *When did Sitting Still Equal Learning?* (May 24, 1:00pm-2:00pm)
- Guiding Children through Conflict (June 28, 1:00pm-2:00pm)

To register for live webinars in Training Central, log on at [iacrr.org](http://iacrr.org). Click the “Webinars” tab, then click “REGISTER” next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.
Infant-Toddler Face-to-Face Trainings
Request to register at our online form at bit.ly/CCAtraining or call (800) 272-2937.

Lauren George                               Katherine Darby
Infant/Toddler Specialist                   Infant/Toddler Specialist
laureng@childcareanswers.com               katherinedc@childcareanswers.com

Ouch Biting Hurts: What are they trying to tell us?

**Description:** Learn about the possible reasons why children bite, strategies that will decrease this behavior and how to work with families.

**Session Date/Location:** April 12, 6:30pm – 8:30pm (Indianapolis)

**CDA Content:** CDA3 – 1.0hr, CDA07 – 0.5hr, CDA08 – 0.5hr

Biting 102: A Focus on Prevention

**Description:** Taken the basic biting training and biting seems to continue? Let’s dive deeper! We will list why toddlers bite, then use that list to focus on preventing biting from happening in the first place. We’ll assess how to promote self-regulation for each of the reasons for biting, break down the teacher’s role in building social-emotional development, and distinguish between typical and atypical social-emotional milestones.

**Session Date/Location:** June 25, 6:30– 8:45pm (Greenwood)

**CDA Content:** CDA3 – 2.25hr

The Art Lab: Looking at the Toddler Art Center

**Description:** How is your art center used day-to-day? In this session, we will look at ways you can provide opportunities and materials that promote curiosity, exploration, and problem solving within the art center. You will learn how to involve children in open-ended art activities that are developmentally-appropriate and connect those activities to the Indiana FOUNDATIONS.

**Session Date/Location:** June 27, 6:30pm – 8:45pm (Hope)

**CDA Content:** CDA01 – 1.0hr, CDA02 – 1.25hrs

Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care

**Description:** Increase your understanding of a safe sleeping environment for infants, newborn to 12 months of age. Focus will be on creating a safe and healthy sleeping area and risk reduction strategies for Sudden Infant Death Syndrome (SIDS) and accidental death prevention. This training is a pre-service requirement that satisfies Public Law 162-205 for home licensure, as well as Provider Eligibility Standards Certified home providers (CCDF Voucher). Child care providers from all settings are encouraged to attend.

**Session Dates/Locations:**
- **Columbus**
  - May 2, 6:15pm - 8:45pm
  - April 16, 12:30pm – 3:00pm
  - April 19, 6:15pm – 8:45pm
- **Fishers**
  - April 24, 6:15pm – 8:45pm
  - May 8, 12:30pm – 3:00pm
  - May 16, 6:15pm – 8:45pm
- **Franklin**
  - June 18, 6:15pm - 8:45pm
  - May 21, 6:15pm – 8:45pm
  - June 12, 12:30pm – 3:00pm
  - June 21, 6:15pm – 8:45pm
  - June 26, 6:15pm – 8:45pm

**CDA Content:** CDA01 – 2.5hrs

Check page 1 for more info on Lauren’s Super Saturday offering: The Ins and Outs of the Infant Classroom. Lauren is also offering the following webinars this spring. See Training Central at iaccrr.org to register:

- **It’s Time to Eat Again!? Understanding Infant Feeding and Nutrition** (May 14, 10:00am-11:00am)
- **Master Webinar Series: All About Implementing Continuity of Care** (June 18, 1:00pm-2:00pm)

To register for live webinars in Training Central, log on at iaccrr.org. Click the “Webinars” tab, then click “REGISTER” next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.
**Preschool / Pre-K Face-to-Face Trainings**
Request to register at our online form at [bit.ly/CCAtraining](http://bit.ly/CCAtraining) or call our office at (800) 272-2937.

Vicki Lehman  
Professional Development Specialist  
victorial@childcareanswers.com

<table>
<thead>
<tr>
<th>Topic</th>
<th>Description</th>
<th>Session Date/Location</th>
<th>CDA Content</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Developmental Milestones: What to Expect from Birth-Age 5</strong></td>
<td>Skills such as taking a first step, smiling for the first time, and waving &quot;bye bye&quot; are called developmental milestones. Children reach milestones in how they play, learn, speak, act, and move (crawling, walking, etc.). We will identify the milestones for children between birth-5, learn how to look for developmental milestones, and uncover what to do if you’re worried about a child’s development or think there’s a problem.</td>
<td>April 26, 6:30pm – 8:45pm (Greenwood)</td>
<td>CDA04 – 0.5hr, CDA07 – 0.5hr, CDA08 – 1.25hrs</td>
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<tr>
<td><strong>Intentional Observations</strong></td>
<td>Observation is defined as &quot;watching to learn&quot; but what does this mean in an early childhood environment? We will discuss the importance of conducting observations and how we use the information we gain for planning. We will view multiple short video clips and practice writing quality observations. With the information you gather from observing, you are better able to plan developmentally appropriate experiences, select the right materials, and ask questions to scaffold learning.</td>
<td>May 8, 6:30pm – 8:45pm (Hope)</td>
<td>CDA07 – 2.25hrs</td>
</tr>
<tr>
<td><strong>Taking it Outside - Your Outdoor Classroom</strong></td>
<td>Your playground is a learning environment too. We will discuss the learning that is occurring when young children are engaged in outdoor play. We will identify ways you can enhance your outdoor environment to include learning opportunities in multiple areas. Math, science, blocks, art, writing, and many other areas can be included in outdoor learning. Finally, you will draw your current outdoor environment, review it, and plan ways you can enhance it.</td>
<td>May 17, 6:30pm – 8:45pm (Indianapolis)</td>
<td>CDA01 – 1.25hrs, CDA02 – 1.0hr</td>
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<tr>
<td><strong>Creating a Quality Learning Environment</strong></td>
<td>What goes into a quality learning environment? We will review the 10 learning centers to consider when setting up your own child care environment. We will view pictures of learning environment set-ups as well as ideas you can incorporate in each area. Finally, you will sketch out your environment, examine it, and determine changes you can make.</td>
<td>June 21, 6:30pm – 8:45pm (Indianapolis)</td>
<td>CDA01 – 2.25hrs</td>
</tr>
<tr>
<td><strong>Building the Foundation for Lesson Planning</strong></td>
<td>There are a lot of pieces to the lesson planning puzzle. We will identify the different things we need to think about when planning lessons for young children, from Developmentally Appropriate Practices to the Importance of Play and everything in between. We will review the different components and describe why they are important.</td>
<td>May 22, 6:30pm – 8:45pm (Fishers)</td>
<td>CDA02 – 2.25hrs</td>
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</tbody>
</table>
Indiana Foundations Trainings
Request to register at our online form at bit.ly/CCAtraining or call our office at (800) 272-2937.

Vicki Lehman
Professional Development Specialist
victorial@childcareanswers.com

Foundations - Social Emotional

Description: We will review each individual foundation that is found within the Social Emotional content area. Referencing your daily schedule and activities, we will give examples of when the indicators are observed. Finally, we will write an activity you have planned in your learning environment, using this document to identify the foundation which is being met.

Session Date/Location:
April 5, 6:30pm – 8:45pm (Fishers)

CDA Content: CDA02 – 1.25hrs, CDA03 – 1.0hrs

Foundations - Approaches to Play and Learning

Description: We will review each individual foundation that is found within the Approaches to Play and Learning content area. Referencing your daily schedule and activities, we will give examples of when the indicators are observed. Finally, we will write an activity you have planned in your learning environment, using this document to identify the foundation which is being met.

Session Date/Location:
May 31, 6:30pm – 8:45pm (Indianapolis)

CDA Content: CDA03 – 2.25hrs

Foundations - English/Language Arts

Description: We will review each individual foundation that is found within the English/Language Arts content area. Referencing your daily schedule and activities, we will give examples of when the indicators are observed. Finally, we will write an activity you have planned in your learning environment, using this document to identify the foundation which is being met.

Session Date/Location:
June 26, 6:30pm – 8:45pm (Bargersville)

CDA Content: CDA02 – 2.25hrs

Check page 1 for more info on Vicki’s Super Saturday offering: Director Survival Series: Getting the Team You Want.

See Training Central at iaccr.org for live webinar topics on:

- Block Play for All Ages (May 10, 1:00pm-2:00pm)
- Your Outdoor Classroom (June 5, 8:00pm-9:00pm)

To register for live webinars in Training Central, log on at iaccr.org. Click the “Webinars” tab, then click “REGISTER” next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.
**School Age Face-to-Face Trainings**

Request to register at our online form at [bit.ly/CCAtraining](bit.ly/CCAtraining) or call our office at (800) 272-2937.

Jenny Mathis  
School Age Specialist  
jennym@childcareanswers.com

**Summer Learning in Out of School Time**

**Description:** The equivalent of one month of learning loss occurs over summer break. Help shorten the gap by learning ways you can incorporate fun learning opportunities into everyday summer activities. We will discuss the startling statistics associated with learning loss. We will describe activities and strategies that can be used for intentional learning, and we will give examples of how they can be used in the classroom.

**Session Date/Location:** May 24, 6:30pm – 8:45pm (Hope)

**CDA Content:** CDA02 – 2.25hrs

**Living by the rules in Out of School Time**

**Description:** Do you have rules and expectations for your school age class? Do children know what they are? How do you know? We will discuss the importance of having rules and expectations for behaviors in the school age class, and we will explore guidelines for co-creating rules with children. Finally, we will use these guidelines to produce a rough draft of potential rules for your classroom.

**Session Date/Location:** June 21, 6:30pm – 8:45pm (Indy)

**CDA Content:** CDA01 – 2.25hrs

Check page 1 for more info on Jenny’s Super Saturday offering: *Let’s Get Physical.*

See **Training Central** at [iaccrr.org](http://iaccrr.org) for live webinar topics on:

- *Healthy Out of School Time: Healthy Eating* (May 15, 1:00-2:00pm)
- *Healthy Out of School Time: Family Engagement* (June 7, 1:00pm-2:00pm)

To register for live webinars in Training Central, log on at [iaccrr.org](http://iaccrr.org). Click the “Webinars” tab, then click “REGISTER” next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.

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**Indiana Convention Center**  
**Downtown Indianapolis**  
**April 9, 2017 - April 10, 2017**

**Hosted by Indiana Department of Education & the Indiana Afterschool Network.**

The 2018 Summit brings together youth programs and community partners to connect, learn new ideas, access valuable resources, and transform learning beyond the school day for Indiana youth. **Summit Participant Registration Open in NOW!**

Regular Rate: $95  
**Join 750 participants to experience:**

- More than 70 innovative workshops on leadership and best practices
- Inspiring and high impact keynote speakers
- Spectacular exhibit hall
- Champion awards for outstanding programs
### Orientation I - Orientación I

**Descripción:** Este taller ofrece una visión general a los participantes que están interesados en comenzar el negocio de cuidado de niños/as en un hogar, centro o en ministerio y es la primera parte de una serie de dos partes. Cubre los requisitos reglamentarios, y recursos y da información a las practicantes sobre la salud, la seguridad y los negocios. Sirve para ayudar en la toma de decisiones a los participantes para elegir el tipo de atención que desean ofrecer.

**Session/Sesión, Date/día Locations/lugar:**

*Neuvo día:* May 2, 3:00pm – 5:00pm (Indianapolis)

**CDA Content:** CDA01 – 1.0hr, CDA05 – 0.75hr, CDA06 - 0.25hr

### Charlas

**Descripción:** Venga a disfrutar de una noche con otros profesionales para hablar de la Educación Infantil. Cada otro mes vamos a tener un tema y entrenadores diferentes.

**Sessions/Sesiones, Dates/días Locations/lugares:**

April 26, 6:30pm – 9:00pm (Indianapolis)
June 28, 6:30pm – 9:00pm (Indianapolis)

**CDA Content:** CDA05 - 2.0hrs

### Safe Sleeping to Reduce the Risk of SIDS in Child Care – Seguro para dormir

**Descripción:** Los participantes aumentarán su comprensión de un medio ambiente seguro para dormir para los bebés, recién nacidos hasta los doce meses de edad. Se hará hincapié en la creación de una zona de dormitorio y de reducción de riesgos de estrategias seguras y saludables para el Síndrome de Muerte Súbita del Lactante (SMSL) y la prevención de la muerte accidental. Este entrenamiento es un requisito previo al servicio que satisfaga la Ley Pública 162-205 para obtener la licencia en casa, así como los estándares de elegibilidad de proveedores, proveedores de origen certificadas (CCDF) Vale. Se alienta a los proveedores de cuidado infantil a asistir a esta capacitación gratuita.

**Session/Sesión, Date/día Locations/lugar:**

April 18, 6:30pm – 8:30pm (Indianapolis)

**CDA Content:** CDA01 – 2.5hrs

### Orientation II – Orientación II

**Descripción:** Preparación para el Cuidado Infantil en casa de niños/as con licencia, es el segundo entrenamiento en esta serie de dos partes, para delinear los requisitos reglamentarios, pasos de concesión de licencias, y recursos para la atención de niños/as con licencia en un entorno doméstico. Usted saldrá de este entrenamiento preparado para dar los próximos pasos para la concesión de licencias de su casa y recibirán la documentación necesaria.

**Session/Sesión, Date/día Locations/lugar:**

*Neuvo día:* May 2, 5:30pm – 7:30pm (Indianapolis)

**CDA Content:** CDA01-1.5hrs, CDA05 - 1.5hrs, CDA06 – 0.5hrs

### Introduction to the Foundations – Fundaciones

**Descripción:** Los participantes aprenderán acerca de LOS FUNDAMENTOS y los Estándares Académicos de Indiana desde el nacimiento hasta la edad de 5 años. LOS FUNDAMENTOS ayudan a los adultos en la presentación de actividades adecuadas al desarrollo de los niños/as pequeños que apoyan el crecimiento y desarrollo del niño/as. Este taller interactivo apoya muchas de las oportunidades de aprendizaje que ya se suministra a los niños/as pequeños y que sirven como marco para la planificación futura.

**Session/Sesión, Date/día Locations/lugar:**

May 8, 6:30pm – 8:30pm (Indianapolis)

**CDA Content:** CDA01 - 1.0hrs, CDA02 – 1.0hrs

### Child Abuse and Neglect Detection and Prevention – Detección de Abuso Infantil

**Descripción:** Creado por la FSSA, la Oficina de Asesores de Salud de Cuidado Infantil. Este entrenamiento de unas horas, ofrece a los participantes información sobre el abuso y negligencia, las causas y la prevención del abuso y la negligencia, y la forma de reportar el abuso y la negligencia. Esta formación será cumplir con la norma para completar la formación del Abuso Infantil Detección y Prevención como lo requiere la ley de Indiana para los proveedores de CCDF sin licencia, así como cualquier otro proveedor de cuidado infantil que se requieran para completar la formación.

**Session/Sesión, Date/día Locations/lugar:**

June 6, 6:30pm – 8:30pm (Indianapolis)

**CDA Content:** CDA01 – 2.0hrs
Child Development Associate (CDA) Credential

Mollie Smith
CDA Coordinator
mollies@childcareanswers.com

The Child Development Associate (CDA) National Credential is the most widely recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The program’s purpose is to enhance the quality of early child care by defining, evaluating, and recognizing the competence of early child care professionals across the country. This process includes 120 clock hours of formal training in specific areas, a portfolio, family questionnaires, a verification visit, and an online exam. For more details about the specific process and requirements, visit the CDA Council’s website at cdacouncil.org.

CDA Education Hours

Depending on your learning style and availability, we offer a few different options. See Childcareanswers.com for more detailed info.

- **Face-to-face Training** – We offer programs with varying schedules and completion times, each with their own individual requirements. Your cost may be as little as $100, thanks to scholarships through generous partners. To get started, fill out our wait list form at bit.ly/cdainterest. We will contact you to let you know when we have a spot available that fits your needs.
- **Online Training** – We are partnering with Child Care Aware of America and their CollaborNation Collaborative Learning Environment to offer online CDA trainings. Find out more on our website.
- **Independent Study** - If you completed independent study hours and want help with next steps, contact Mollie Smith.

Renewing Your CDA Credential

First, congratulations on this accomplishment! Remember, all CDA Credentials are valid for three years from the date of the award. Keep all documentation for trainings and other professional development you participate in from the date of earning your credential. We suggest you start the renewing process six months prior to expiration.

- Visit the CDA Council website at cdacouncil.org, click on the Credential tab and click Renewal. Go to the credential you will be renewing and you will find a checklist to follow.
- If you need of an ECE Reviewer, contact mollies@childcareanswers.com to complete the paperwork and schedule a visit.
- All information to be submitted for a renewal goes directly to the CDA Council in Washington D.C. Child Care Answers is happy to be a support and answer any questions you might have, but we do not have any control or management over your CDA renewal.

Visit our website for the most current information on the CDA services we offer!

Do you have a great space to host some great trainings?

We are always looking for hosts for both our general and CDA face-to-face classes! We teach classes during the day, evening, and weekends and need safe and professional locations to hold them. If your space has appropriate seating for adult learners and parking (technology is a bonus!), please visit our website at childcareanswers.com/training/ to fill out our form indicating your willingness to host. We will contact you when we have a class that is just the right fit for your location.
We celebrate you!

We are proud of the hard work and dedication that all of our child care providers put in to create quality environments for our littlest learners. Thanks for all that you do!

Get Social with Child Care Answers!

We frequently use our social media platforms to communicate trainings and webinars that might be of interested to families, community members, or child care providers. Sign on to your favorite site to learn more and join the conversation! Don’t forget to check out our website at childcareanswers.com!

Congratulations to all who received their CDA credential in 2017!

Yesenia Arreola-Galaviz
Janet Ash
Josie Bailey
Kaylen Bandy
Lucia Banos
Kaleb Barbours
Jade Barrow
Isaac Black III
Paula Botta
Kristen Boyd
Vivian Brooks
Jessi Brooksby
Destinee Brown
Maria Castro
Kelly Cesnik
Annie Chaney
Kaye Cooperwood
Daria Cosby
Teresa Culperpper
Nesreen Dannon
Jane Daw
Beverly Flannery
Yvonne Freeman
Jamie Fields
Chloe Frost
Maria Gibbs
(IselCarmen)
Naikita Gillis
Casie Grayer
Audrey Green
Tonisha Green
Michelle Guzman
Staci Hall
Robin Harris
Gwendolyn Hicks
Kim Hill
Kathlene Hubbard
Dorfae Huskins
Bukky Itsede
Tykisch Jackson
Quaniece James
Ashley Johnson
Robin Johnson
Blanche Jones
Gina Jones
Linda Jordan
Clarissa Just
Kathryne Kerr
Carly Knight
Kathryn Kramen
Morgan Lawson
Kaitlyn Logsdon
Sybol Mason
Angelie Massingale
Nancy Massoud
Maria McCormick
Shaneaka McWilliams
Anisha Morris
Kaleena Nanney
Christina Neely
Swantella Nelson
LaTasha Nixon
Stacie Phillips
Nancy Plake
Jennifer Powell
Sharice Powell
Ruthie Pritchett
Brittany Rawls
Gail Reaves
Danielle Rhefeldt
Cassandra Revilla
Ashley Ridley
Teresa Robinson
Tonisha Sanders
Jennifer Savage
Evangela Saxton
Barbara Schmid
Arisha Shaw
Brandy Sherrill
Rashida Sloan
Khara Smith
Merle Smith
Tamara Smith
Rachael Strange
Latasha Suit
Desirea Sullivan
Joyce Sullivan
Melissa Tillman
Linnea Tuterow
Angela VanCleave
Olutayo Vaughn
Anabel Vargas
Joyce West
Shya White
Michelle Zimmerman

Kudos to our Paths to QUALITY providers who advanced a level in 2017!

Level 2
Scarleth Bermudez
BuzzyBees Child Care
Christie’s Love Bugs
First Class Daycare & Preschool
Fruit of the Holy Spirit Child Care
God’s Little Angels Daycare
Goocheez Childcare
HappyKids Childcare and Learning Center
Hasten Hebrew Academy
Honey Grove Educational Center
Kingdom Kids Playschool
Laura Kipper
Krystal’s Little Learners
LiLa-La’s Child Care
Little Lions Childcare Providers
A Mother’s Love
Nana Time Childcare
Nanny’s Loving Care
Patty Cake Academy
St. Nicholas Early Learning, Inc.
Toddler Town, USA
True Blessings
Tu Escuelita Bilingual Preschool
Level 3
All My Children Learning Center
A Blessed Child
Buttons & Bows at Beechwood Children’s Lane Early Learning Home
Creative Child Development Center
Early Childhood Academy/ Jeremiah Gray
ENI Early Learning Childcare
The Goddard School – Carmel
Human Services Inc. Birth to Five Center
Jump Start Academy
Kids Imagination Discovery Station
Little Loved Ones Learning Center
Little Steps Childcare
Little Scholars Childcare & Preschool Academy
The Little Swans Academy
Love Bugs Childcare
Main Street U 4 Kids
NaNa’s Loving Daycare
Mama Bevie’s Day Care
Mary’s Little Lambs
Montessori Garden Academy
Level 3 (cont’d)
The Nia House
The Playschool at Arbor Village
The Playschool at Saxony Village
Pride Academy
Rays of Sunshine Child Care II
University Heights United Methodist Children’s Center
Y.C. Innovation Laboratory

Level 4
Abacus Early Learning Center – Carmel
Children of America
Childtime Learning Center
Jangee’s Child Care
Primrose School at West Carmel
Reeves Daycare
St. Lawrence Kids Care Ministry
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Community Partner

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