



Early Childhood and Out of School Learning Professional Development Opportunities

April, May, and June 2018

The mission of Child Care Answers is to ensure that the children of today and tomorrow are cared for in a professional and nurturing manner and that parents, child care providers and community leaders know the importance of their roles in the development of children.

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Childcareanswers.com

Office Hours:
Monday-Friday
8am - 5pm

Office Closings

April 11
Team Semi-Annual Meeting

May 28
Memorial Day

Save the Date!

August 16
6:30-8:30pm

LGBTQ+ Cultural Competency Training
Presented by Indiana Youth Group, this workshop teaches the latest best practices in working with LGBTQ+ youth and adults, same-sex couples, and same-sex parents. Cost is \$10.

Watch our social media for upcoming events!



Early Learning Indiana welcomes Maureen Weber as President & CEO

As a program of Early Learning Indiana, we here at Child Care Answers are thrilled to welcome our new President and CEO, Maureen Weber. Maureen brings a wealth of knowledge and experience in the non-profit and education fields. Maureen most recently served chief strategy officer at Project Lead The Way, and her experience includes roles at IU Health, the Department of Education, the Bureau of Motor Vehicles and the Department of Workforce Development

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Super Saturday Trainings

Request to register at our online form at bit.ly/CCAtaining or call our office at (800) 272-2937.

We know it can be tricky to navigate evening trainings after a long day in the classroom with little ones. That's why we're offering a series of "Super Saturday" classes – so you can devote a day of learning to YOU! Bring your lunch and enjoy the day with your fellow providers.

April – “Let’s Get Physical” with School Aged

Let’s Get Physical

Description: The Center for Disease Control recommends 60 minutes a day of physical activity. What are you doing in out-of-school time to help meet this recommendation? We will discuss the importance of physical movement for children’s development by listing six benefits of physical activity. We will locate free and easily-accessed resources for physical activities. Finally, we will give examples of and demonstrate physical activities that you can use with provided materials. All participants will receive a complimentary physical activity kit! Jenny Mathis, our School Age Specialist, is presenting this Super Saturday.

Session Date/Location:

April 21, 9:00am – 2:00pm (Indianapolis)

CDA Content: CDA02 – 4.5hrs

May – Infant Classrooms and Director Survival Series

The Ins and Outs of the Infant Classroom

Description: Ever wondered how you can be the best infant teacher you can be? Babies are a unique group in child care, with needs that are different than toddlers and older children. Together we will discuss the three main components of infant care, list the components of a typical infant routine, discuss the teacher’s role within this routine, and develop a plan to implement these into your program. Lauren George is presenting this Super Saturday.

Session Date/Location:

May 5, 9:00am – 2:00pm (Indianapolis)

CDA Content: CDA01 – 0.25hr, CDA02 – 0.25hr, CDA03 – 0.25hr, CDA04 – 0.5hr, CDA7 – 0.25hr, CDA8 – 0.75hr

Director Survival: Getting the Team You Want

Description: Program administrators and directors: how do you get the team you want? To answer this question, we will establish expectations by defining quality teaching and professional behavior. Using a self-assessment tool, we will determine how well we are supporting the development of our teams. Finally, we will establish best practices for evaluating our team, making it an empowering experience for growth. Vicki and Shannon are presenting this Super Saturday.

Session Date/Location:

May 19, 9:00am – 2:00pm (Indianapolis)

CDA Content: CDA05 – 4.5hrs

June – Understanding Meanings Behind Behaviors

What’s the Meaning and How Can I Help?

Description: Every behavior has meaning and we need to do our best to understand those meanings. You will examine how to promote positive social emotional development and self-regulation to understand what the behavior is telling you. You will also interpret strategies that incorporate the importance of establishing positive and consistent relationships to foster social emotional development to reduce behaviors. Cori Newland, our Early Childhood Behavior Specialist, is presenting this Super Saturday.

Session Date/Location:

June 9, 9:00am – 2:00pm (Indianapolis)

CDA Content: CDA03 – 4.5hrs



Road to Licensure Face-to-Face Trainings

Request to register at our online form at bit.ly/CCAttraining or call our office at (800) 272-2937.

Michelle Terry
Outreach Specialist
michellet@childcareanswers.com

Orientation I – Overview for those interested in starting the business of child care

Description: This workshop provides an overview for those interested in starting a child care business in a home, center, or ministry. It covers regulatory requirements, resources, and some info on health, safety, and business practices. It serves to help with the decision-making process for participants to choose which type of care they would like to provide.

Session Dates/Locations:

April 11, 6:15pm – 8:15pm (Indianapolis)
June 6, 6:15pm – 8:15pm (Indianapolis)

CDA Content: CDA01 – 1hr, CDA05 – 0.75hr, CDA06 – 0.25hr

Online, one-hour recorded sessions of Orientation I are also available on Training Central. Register at jaccrr.org.

Orientation II – A requirement for family child care providers to become licensed

Description: This course outlines regulatory requirements, licensing steps, and resources for providing licensed child care in a home environment. You will leave prepared to take the next steps to licensing your home and receive necessary paperwork.

Session Dates/Locations:

April 25, 6:00pm – 9:00pm (Indianapolis)
May 9, 6:00pm – 9:00pm (Indianapolis)
May 23, 6:00pm – 9:00pm (Indianapolis)
June 20, 6:00pm – 9:00pm (Indianapolis)

CDA Content: CDA01 – 1.5hr, CDA05 – 1.0hr, CDA06 – 0.5hr

Planning to open a **licensed center** or **unlicensed registered ministry**? Complete Orientation II through the Office of Early Childhood and Out-of-School Learning, View specifics dates at in.gov/fssa/carefinder/3064.htm.



Director / Administrator Face-to-Face Trainings

Request to register at our online form at bit.ly/CCAttraining or call our office at (800) 272-2937.

Vicki Lehman
Professional Development Specialist
victorial@childcareanswers.com

Director Survival Series: Leadership 101

Description: Vicki and Shannon invite program administrators and directors to take part in a conversation on leadership. We will analyze our performance in specific areas of leadership and identify where we already lead effectively, or need further development. Finally, we will identify four elements of transformational leadership that we can utilize to better support empower our teams.

Session Date/Location:

New Date! April 18, 6:30pm – 8:45pm (Indianapolis)

CDA Content: CDA05 – 2.25hrs

Director Survival Series: Dealing With Difficult Personalities

Description: We will identify the different "difficult personalities" you encounter on a daily basis in your work as an administrator. Once we have identified the personalities, we will discuss how we can best communicate with each individual personality type. By breaking down the different personality types, you will be able to gain greater understanding and ideas going forward in your work as an administrator.

Session Date/Location:

June 13, 6:30pm – 8:45pm (Indianapolis)

CDA Content: CDA05 – 2.25hrs



Challenging Behaviors Face-to-Face Trainings

Request to register at our online form at bit.ly/CCAttraining or call our office at (800) 272-2937.

Cori Newland
Early Childhood Development Specialist
corin@childcareanswers.com

How are you contributing to their behavior?

Description: Before we can look at our children, we need to look at ourselves. We'll learn to make sense of how to establish a consistent daily schedule and routine that is planned in order to provide a sense of calm and reduce behaviors. You will identify areas of their day that are lacking preparation and explain a plan for creating an intentional learning environment. Join in the discussion on how we can help ourselves.

Session Date/Location: April 24, 6:30pm – 8:45pm (Indy)

CDA Content: CDA01 – 1.25hrs, CDA03 – 1.0hr

Challenging Behaviors: Challenging Talks

Description: Building trusting and respectful relationships with families is important to successful child outcomes. Engaging in conversations can be tricky and need open communication and collaboration. You will explain how to share information with families regarding their behavior progress. You will also review an effective way to communicate and connect with families using appropriate language on what we send home.

Session Date/Location: May 15, 6:30– 8:45pm (Bargersville)

CDA Content: CDA04 – 2.25hrs

Check page 1 for more info on Cori's Super Saturday offering: *What's the meaning and how can I help?*

See **Training Central** at iaccrr.org for live webinar topics on:

- *Master Webinar Series: When did Sitting Still Equal Learning?* (May 24, 1:00pm-2:00pm)
- *Guiding Children through Conflict* (June 28, 1:00pm-2:00pm)

To register for live webinars in Training Central, log on at iaccrr.org. Click the "Webinars" tab, then click "REGISTER" next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.

Workshops by Guest Presenters

Adverse Childhood Experience Study: Trauma and Domestic Violence

Description: Our friends at the Domestic Violence Network are bringing this amazing learning opportunity to Child Care Answers! In this training, you will learn the history of the ACES study, identify the connection between childhood trauma and adult health outcomes, be able to list common behaviors and challenges of traumatized individuals, and cite risk and protective factors.

Session Date/Location:
May 9, 6:30pm – 8:30pm (Indianapolis)

CDA Content: CDA03 – 2.0hrs



Infant-Toddler Face-to-Face Trainings

Request to register at our online form at bit.ly/CCAttraining or call (800) 272-2937.

Lauren George
Infant/Toddler Specialist
laureng@childcareanswers.com

Katherine Darby
Infant/Toddler Specialist
katherinec@childcareanswers.com

Ouch Biting Hurts: What are they trying to tell us?

Description: Learn about the possible reasons why children bite, strategies that will decrease this behavior and how to work with families.

Session Date/Location: April 12, 6:30pm – 8:30pm
(Indianapolis)

CDA Content: CDA3 – 1.0hr, CDA07 – 0.5hr, CDA08 – 0.5hr

Biting 102: A Focus on Prevention

Description: Taken the basic biting training and biting seems to continue? Let's dive deeper! We will list why toddlers bite, then use that list to focus on preventing biting from happening in the first place. We'll assess how to promote self-regulation for each of the reasons for biting, break down the teacher's role in building social-emotional development, and distinguish between typical and atypical social-emotional milestones.

Session Date/Location: June 25, 6:30– 8:45pm (Greenwood)

CDA Content: CDA3 – 2.25hr

The Art Lab: Looking at the Toddler Art Center

Description: How is your art center used day-to-day? In this session, we will look at ways you can provide opportunities and materials that promote curiosity, exploration, and problem solving within the art center. You will learn how to involve children in open-ended art activities that are developmentally-appropriate and connect those activities to the Indiana FOUNDATIONS.

Session Date/Location: June 27, 6:30pm – 8:45pm (Hope)

CDA Content: CDA01 – 1.0hr, CDA02 – 1.25hrs

Safe Sleeping Practices and Reducing the Risk of SIDS in Child Care

Description: Increase your understanding of a safe sleeping environment for infants, newborn to 12 months of age. Focus will be on creating a safe and healthy sleeping area and risk reduction strategies for Sudden Infant Death Syndrome (SIDS) and accidental death prevention. This training is a pre-service requirement that satisfies Public Law 162-205 for home licensure, as well as Provider Eligibility Standards Certified home providers (CCDF Voucher). Child care providers from all settings are encouraged to attend.

Session Dates/Locations:

Columbus

May 2, 6:15pm - 8:45pm

Fishers

June 18, 6:15pm - 8:45pm

Franklin

April 5, 6:15pm - 8:45pm

Indianapolis

April 16, 12:30pm – 3:00pm

April 19, 6:15pm – 8:45pm

April 24, 6:15pm – 8:45pm

May 8, 12:30pm – 3:00pm

May 16, 6:15pm – 8:45pm

May 21, 6:15pm – 8:45pm

June 12, 12:30pm – 3:00pm

June 21, 6:15pm – 8:45pm

June 26, 6:15pm – 8:45pm

CDA Content: CDA01 – 2.5hrs

Check page 1 for more info on Lauren's Super Saturday offering: *The Ins and Outs of the Infant Classroom*. Lauren is also offering the following webinars this spring. See **Training Central** at iacrr.org to register:

- *It's Time to Eat Again!? Understanding Infant Feeding and Nutrition* (May 14, 10:00am-11:00am)
- *Master Webinar Series: All About Implementing Continuity of Care* (June 18, 1:00pm-2:00pm)

To register for live webinars in Training Central, log on at iacrr.org. Click the "Webinars" tab, then click "REGISTER" next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.



Preschool / Pre-K Face-to-Face Trainings

Request to register at our online form at bit.ly/CCAttraining or call our office at (800) 272-2937.

Vicki Lehman
Professional Development Specialist
victorial@childcareanswers.com

Developmental Milestones: What to Expect from Birth-Age 5

Description: Skills such as taking a first step, smiling for the first time, and waving "bye bye" are called developmental milestones. Children reach milestones in how they play, learn, speak, act, and move (crawling, walking, etc.). We will identify the milestones for children between birth-5, learn how to look for developmental milestones, and uncover what to do if you're worried about a child's development or think there's a problem.

Session Date/Location:

April 26, 6:30pm – 8:45pm (Greenwood)

CDA Content: CDA04 – 0.5hr, CDA07 – 0.5hr, CDA08 – 1.25hrs

Taking it Outside - Your Outdoor Classroom

Description: Your playground is a learning environment too. We will discuss the learning that is occurring when young children are engaged in outdoor play. We will identify ways you can enhance your outdoor environment to include learning opportunities in multiple areas. Math, science, blocks, art, writing, and many other areas can be included in outdoor learning. Finally, you will draw your current outdoor environment, review it, and plan ways you can enhance it.

Session Date/Location:

May 17, 6:30pm – 8:45pm (Indianapolis)

CDA Content: CDA1 – 1.25hrs, CDA02 – 1.0hr

Creating a Quality Learning Environment

Description: What goes into a quality learning environment? We will review the 10 learning centers to consider when setting up your own child care environment. We will view pictures of learning environment set-ups as well as ideas you can incorporate in each area. Finally, you will sketch out your environment, examine it, and determine changes you can make.

Session Date/Location:

June 21, 6:30pm – 8:45pm (Indianapolis)

CDA Content: CDA01 – 2.25hrs

Intentional Observations

Description: Observation is defined as "watching to learn" but what does this mean in an early childhood environment? We will discuss the importance of conducting observations and how we use the information we gain for planning. We will view multiple short video clips and practice writing quality observations. With the information you gather from observing, you are better able to plan developmentally appropriate experiences, select the right materials, and ask questions to scaffold learning.

Session Date/Location:

May 8, 6:30pm – 8:45pm (Hope)

CDA Content: CDA07 – 2.25hrs

Building the Foundation for Lesson Planning

Description: There are a lot of pieces to the lesson planning puzzle. We will identify the different things we need to think about when planning lessons for young children, from Developmentally Appropriate Practices to the Importance of Play and everything in between. We will review the different components and describe why they are important.

Session Date/Location:

May 22, 6:30pm – 8:45pm (Fishers)

CDA Content: CDA02 – 2.25hrs



Indiana Foundations Trainings

Request to register at our online form at bit.ly/CCAtraining or call our office at (800) 272-2937.

Vicki Lehman
Professional Development Specialist
victorial@childcareanswers.com

Foundations - Social Emotional

Description: We will review each individual foundation that is found within the Social Emotional content area. Referencing your daily schedule and activities, we will give examples of when the indicators are observed. Finally, we will write an activity you have planned in your learning environment, using this document to identify the foundation which is being met.

Session Date/Location:

April 5, 6:30pm – 8:45pm (Fishers)

CDA Content: CDA02 – 1.25hrs, CDA03 – 1.0hrs

Foundations - Approaches to Play and Learning

Description: We will review each individual foundation that is found within the Approaches to Play and Learning content area. Referencing your daily schedule and activities, we will give examples of when the indicators are observed. Finally, we will write an activity you have planned in your learning environment, using this document to identify the foundation which is being met.

Session Date/Location:

May 31, 6:30pm – 8:45pm (Indianapolis)

CDA Content: CDA03 – 2.25hrs

Foundations - English/Language Arts

Description: We will review each individual foundation that is found within the English/Language Arts content area. Referencing your daily schedule and activities, we will give examples of when the indicators are observed. Finally, we will write an activity you have planned in your learning environment, using this document to identify the foundation which is being met.

Session Date/Location:

June 26, 6:30pm – 8:45pm (Bargersville)

CDA Content: CDA02 – 2.25hrs

Check page 1 for more info on Vicki's Super Saturday offering: *Director Survival Series: Getting the Team You Want*.

See **Training Central** at iacrr.org for live webinar topics on:

- *Block Play for All Ages* (May 10, 1:00pm-2:00pm)
- *Your Outdoor Classroom* (June 5, 8:00pm-9:00pm)

To register for live webinars in Training Central, log on at iacrr.org. Click the "Webinars" tab, then click "REGISTER" next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.



School Age Face-to-Face Trainings

Request to register at our online form at bit.ly/CCAttraining or call our office at (800) 272-2937.

Jenny Mathis
School Age Specialist
jennym@childcareanswers.com

Summer Learning in Out of School Time

Description: The equivalent of one month of learning loss occurs over summer break. Help shorten the gap by learning ways you can incorporate fun learning opportunities into everyday summer activities. We will discuss the startling statistics associated with learning loss. We will describe activities and strategies that can be used for intentional learning, and we will give examples of how they can be use in the classroom.

Session Date/Location: May 24, 6:30pm – 8:45pm (Hope)

CDA Content: CDA02 – 2.25hrs

Living by the rules in Out of School Time

Description: Do you have rules and expectations for your school age class? Do children know what they are? How do you know? We will discuss the importance of having rules and expectations for behaviors in the school age class, and we will explore guidelines for co-creating rules with children. Finally, we will use these guidelines to produce a rough draft of potential rules for your classroom.

Session Date/Location: June 21, 6:30pm – 8:45pm (Indy)

CDA Content: CDA01 –2.25hrs

Check page 1 for more info on Jenny's Super Saturday offering: *Let's Get Physical*.

See **Training Central** at iacrr.org for live webinar topics on:

- *Healthy Out of School Time: Healthy Eating* (May 15, 1:00-2:00pm)
- *Healthy Out of School Time: Family Engagement* (June 7, 1:00pm-2:00pm)

To register for live webinars in Training Central, log on at iacrr.org. Click the "Webinars" tab, then click "REGISTER" next to the course that interests you. Email tcsupport@earlylearningindiana.org with any questions or issues.



**2018 Indiana Summit on
Out-Of-School Learning**

April 9 & 10, 2018

**Indiana Convention Center
Downtown Indianapolis
April 9, 2017 - April 10, 2017**

**Hosted by Indiana Department of Education
& the Indiana Afterschool Network.**

The 2018 Summit brings together youth programs and community partners to connect, learn new ideas, access valuable resources, and transform learning beyond the school day for Indiana youth **Summit Participant Registration Open in NOW!**

Regular Rate: \$95 **Join 750 participants to experience:**

- More than 70 innovative workshops on leadership and best practices
- Inspiring and high impact keynote speakers
- Spectacular exhibit hall
- Champion awards for outstanding programs



Trainings in Spanish – Entrenamientos en Español

Request to register at our online form at bit.ly/CCAttraining or call our office at (800) 272-2937.

Lucy Intriago

Bilingual Support Manager / Gerente de Apoyo Bilingüe

marthab@childcareanswers.com

Orientation I - Orientación I

Descripción: Este taller ofrece una visión general a los participantes que están interesados en comenzar el negocio de cuidado de niños/as en un hogar, centro o en ministerio y es la primera parte de una serie de dos partes. Cubre los requisitos reglamentarios, y recursos y da información a las practicantes sobre la salud, la seguridad y los negocios. Sirve para ayudar en la toma de decisiones a los participantes para elegir el tipo de atención que desean ofrecer.

Session/Sesión, Date/día Locations/lugar:

Neuvo día: May 2, 3:00pm – 5:00pm (Indianapolis)

CDA Content: CDA01 – 1.0hr, CDA05 – 0.75hr, CDA06 - 0.25hr

Charlas

Descripción: Venga a disfrutar de una noche con otros profesionales para hablar de la Educación Infantil. Cada otro mes vamos a tener un tema y entrenadores diferentes.

Sessions/Sesiones, Dates/días Locations/lugares:

April 26, 6:30pm – 9:00pm (Indianapolis)

June 28, 6:30pm – 9:00pm (Indianapolis)

CDA Content: CDA05 - 2.0hrs

Safe Sleeping to Reduce the Risk of SIDS in Child Care – Seguro para dormir

Descripción: Los participantes aumentarán su comprensión de un medio ambiente seguro para dormir para los bebés, recién nacidos hasta los doce meses de edad. Se hará hincapié en la creación de una zona de dormitorio y de reducción de riesgos de estrategias seguras y saludables para el Síndrome de Muerte Súbita del Lactante (SMSL) y la prevención de la muerte accidental. Este entrenamiento es un requisito previo al servicio que satisfaga la Ley Pública 162-205 para obtener la licencia en casa, así como los estándares de elegibilidad de proveedores, proveedores de origen certificadas (CCDF) Vale. Se alienta a los proveedores de cuidado infantil a asistir a esta capacitación gratuita.

Session/Sesión, Date/día Locations/lugar:

April 18, 6:30pm – 8:30pm (Indianapolis)

CDA Content: CDA01 – 2.5hrs

Orientation II – Orientación II

Descripción: Preparación para el Cuidado Infantil en casa de niños/as con licencia, es el segundo entrenamiento en esta serie de dos partes, para delinear los requisitos reglamentarios, pasos de concesión de licencias, y recursos para la atención de niños/as con licencia en un entorno doméstico. Usted saldrá de este entrenamiento preparado para dar los próximos pasos para la concesión de licencias de su casa y recibirán la documentación necesaria.

Session/Sesión, Date/día Locations/lugar:

Neuvo día: May 2, 5:30pm – 7:30pm (Indianapolis)

CDA Content: CDA01-1.5hrs, CDA05 - 1.5hrs, CDA06 – 0.5hrs

Introduction to the Foundations – Fundaciones

Descripción: Los participantes aprenderán acerca de LOS FUNDAMENTOS y los Estándares Académicos de Indiana desde el nacimiento hasta la edad de 5 años. LOS FUNDAMENTOS ayudan a los adultos en la presentación de actividades adecuadas al desarrollo de los niños/as pequeños que apoyan el crecimiento y desarrollo del niños/as. Este taller interactivo apoya muchas de las oportunidades de aprendizaje que ya se suministra a los niños/as pequeños y que sirven como marco para la planificación futura.

Session/Sesión, Date/día Locations/lugar:

May 8, 6:30pm – 8:30pm (Indianapolis)

CDA Content: CDA01 - 1.0hrs, CDA02 – 1.0hrs

Child Abuse and Neglect Detection and Prevention – Detección de Abuso Infantil

Descripción: Creado por la FSSA, la Oficina de Asesores de Salud de Cuidado Infantil. Este entrenamiento de unas horas, ofrece a los participantes información sobre el abuso y negligencia, las causas y la prevención del abuso y la negligencia, y la forma de reportar el abuso y la negligencia. Esta formación será cumplir con la norma para completar la formación del Abuso Infantil Detección y Prevención como lo requiere la ley de Indiana para los proveedores de CCDF sin licencia, así como cualquier otro proveedor de cuidado infantil que se requieren para completar la formación.

Session/Sesión, Date/día Locations/lugar:

June 6, 6:30pm – 8:30pm (Indianapolis)

CDA Content: CDA01 – 2.0hrs



Child Development Associate (CDA) Credential

Mollie Smith
CDA Coordinator
mollies@childcareanswers.com

The Child Development Associate (CDA) National Credential is the most widely recognized credential in early childhood education and is a key stepping stone on the path of career advancement. The program's purpose is to enhance the quality of early child care by defining, evaluating, and recognizing the competence of early child care professionals across the country. This process includes 120 clock hours of formal training in specific areas, a portfolio, family questionnaires, a verification visit, and an online exam. For more details about the specific process and requirements, visit the CDA Council's website at cdacouncil.org.

CDA Education Hours

Depending on your learning style and availability, we offer a few different options. See **Childcareanswers.com** for more detailed info.

- **Face-to-face Training** – We offer programs with varying schedules and completion times, each with their own individual requirements. Your cost may be as little as \$100, thanks to scholarships through generous partners. To get started, fill out our wait list form at bit.ly/cdainterest. We will contact you to let you know when we have a spot available that fits your needs.
- **Online Training** – We are partnering with Child Care Aware of America and their CollaborNation Collaborative Learning Environment to offer online CDA trainings. Find out more on our website.
- **Independent Study** - If you completed independent study hours and want help with next steps, contact Mollie Smith.

Renewing Your CDA Credential

First, congratulations on this accomplishment! Remember, all CDA Credentials are valid for three years from the date of the award. Keep all documentation for trainings and other professional development you participate in from the date of earning your credential. We suggest you start the renewing process six months prior to expiration.

- Visit the CDA Council website at cdacouncil.org, click on the Credential tab and click Renewal. Go to the credential you will be renewing and you will find a checklist to follow.
- If you need of an ECE Reviewer, contact mollies@childcareanswers.com to complete the paperwork and schedule a visit.
- All information to be submitted for a renewal goes directly to the CDA Council in Washington D.C. Child Care Answers is happy to be a support and answer any questions you might have, but we do not have any control or management over your CDA renewal.

Visit our website for the most current information on the CDA services we offer!



Do you have a great space to host some great trainings?

We are always looking for hosts for both our general and CDA face-to-face classes! We teach classes during the day, evening, and weekends and need safe and professional locations to hold them. If your space has appropriate seating for adult learners and parking (technology is a bonus!), please visit our website at childcareanswers.com/training/ to fill out our form indicating your willingness to host. We will contact you when we have a class that is just the right fit for your location.

We celebrate you!

We are proud of the hard work and dedication that all of our child care providers put in to create quality environments for our littlest learners. Thanks for all that you do!

Congratulations to all who received their CDA credential in 2017!

Yesenia Arreola-Galaviz	Teresa Culperpper	Dorfae Huskins	Anisha Morris	Barbara Schmid
Janet Ash	Nesreen Dannon	Buky Itsede	Kaleena Nanney	Arisha Shaw
Josie Bailey	Jane Daw	Tykisch Jackson	Christina Neely	Brandy Sherrill
Kaylen Bandy	Beverly Flannery	Quaniece James	Swantella Nelson	Rashida Sloan
Lucia Banos	Yvonne Freeman	Ashley Johnson	LaTasha Nixon	Khara Smith
Kaleb Barbour	Jamie Fields	Robin Johnson	Stacie Phillips	Merle Smith
Jade Barrow	Chloe Frost	Blanche Jones	Nancy Plake	Tamara Smith
Isaac Black III	Maria Gibbs	Gina Jones	Jennifer Powell	Rachael Strange
Paula Botta	(DelCarmen)	Linda Jordan	Sharice Powell	Latasha Suitt
Kristen Boyd	Naikita Gillis	Clarissa Just	Ruthie Pritchett	Desirea Sullivan
Vivian Brooks	Casie Grayer	Kathryne Kerr	Brittany Rawls	Joyce Sullivan
Jessi Brooksby	Audrey Green	Carly Knight	Gail Reaves	Melissa Tillman
Destinee Brown	Tonisha Green	Kathryn Kramer	Danielle Rehfeldt	Linnea Tuterow
Maria Castro	Michelle Guzman	Morgan Lawson	Cassandra Revilla	Angela VanCleave
Kelly Cesnik	Staci Hall	Kaitlyn Logsdon	Ashley Ridley	Olutayo Vaughn
Annie Chaney	Robin Harris	Sybol Mason	Teresa Robinson	Anabell Vargas
Kaye Cooperwood	Gwendolyn Hicks	Angelie Massingale	Tonisha Sanders	Joyce West
Daria Cosby	Kim Hill	Nancy Massoud	Jennifer Savage	Shya White
	Kathlene Hubbard	Maria McCormick	Evangelina Saxton	Michelle Zimmerman
		Shaneaka McWilliams		

Kudos to our Paths to QUALITY providers who advanced a level in 2017!

Level 2

Scarleth Bermudez
BuzzyBees Child Care
Christie's Love Bugs
First Class Daycare & Preschool
Fruit of the Holy Spirit Child Care
God's Little Angels Daycare
Goocheez Childcare
HappyKids Childcare and Learning Center
Hasten Hebrew Academy
Honey Grove Educational Center
Kingdom Kids Playschool
Laura Kipper
Krystal's Little Learners
Lil La-La's Child Care
Little Lions Childcare Providers
A Mother's Love
Nana Time Childcare
Nanny's Loving Care
Patty Cake Academy
St. Nicholas Early Learning, Inc.
Toddler Town, USA
True Blessings
Tu Escuelita Bilingual Preschool

Level 3

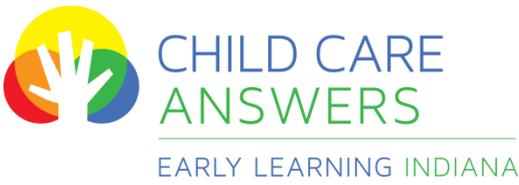
All My Children Learning Center
A Blessed Child
Buttons & Bows at Beechwood Children's
Lane Early Learning Home
Creative Child Development Center
Early Childhood Academy/
Jeremiah Gray
ENI Early Learning Childcare
The Goddard School – Carmel
Human Services Inc. Birth to Five Center
Jump Start Academy
Kids Imagination Discovery Station
Little Loved Ones Learning Center
Little Steps Childcare
Little Scholars Childcare & Preschool Academy
The Little Swans Academy
Love Bugs Childcare
Main Street U 4 Kidz
NaNa's Loving Daycare
Mama Bevie's Day Care
Mary's Little Lambs
Montessori Garden Academy

Level 3 (cont'd)

The Nia House
The Playschool at Arbor Village
The Playschool at Saxony Village
Pride Academy
Rays of Sunshine Child Care II
University Heights United Methodist Children's Center
Y.C. Innovation Laboratory

Level 4

Abacus Early Learning Center – Carmel
Children of America
Childtime Learning Center
Jangee's Child Care
Primsore School at West Carmel
Reeves Daycare
St. Lawrence Kids Care Ministry



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Community Partner



Get Social with Child Care Answers!

We frequently use our social media platforms to communicate trainings and webinars that might be of interested to families, community members, or child care providers. Sign on to your favorite site to learn more and join the conversation! Don't forgot to check out our website at childcareanswers.com!



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